

ENGINEER FIELD KONDOWE FEIZ, FCCA, FZICA, REng

CANDIDATE FOR HONORARY SECRETARY – 54^{TH} COUNCIL



Dear Fellow Engineers,

Warm greetings to you as we once again gather to elect the leadership of our organization, the EIZ.

Our Challenge

We are coming from a period which has been full of economic upheaval globally and the challenges als o affected our Institution. There is no doubt that the future will continue to be dynamic and full of further challenges, change and restructuring. The imminent revised Act will usher in a period in which we as the "senior" Institution will have to take a leading role in integrating the crafts (men and women), technicians and technologists into an all inclusive, respected and influential national body. This will be the greatest challenge of all and will require discipline, persistence, team work and strong leadership for successful implementation.

Our Aspirations and Commitment

The EIZ must occupy its rightful place as the 'Engine of Growth' in our country Zambia. We all aspire to see our Institution as a leader in all facets of national endeavour. There are no activities which do not benefit from the fruits of engineering in its many diverse forms.

My personal commitment to the Institution and you my fellow engineers is unconditional. I will always stand ready to participate and contribute to the various activities as currently outlined in the Strategic Plan and as may be revised in future.

Credentials

Metallurgical Engineer, Chartered Accountant and Business Strategist with over 24years working experience. Holder of a Master of Business Administration degree in General Management and a Master of Science degree in Strategic Focus.

Currently employed by Konkola Copper Mines Plc as a Senior Manager Metallurgical and in this role have had international exposure in very successful Strategy Implementation, Organization Development and Project Management in US\$120million Greenfield assignments. Experience base includes well developed operating, financial, business, leadership, communication, analytical, strategic planning, strategy implementation, strategic risk management, and human resources management skills. Key strengths include high standards of personal integrity, versatility, ability to work under intense pressure, persistence, willingness to learn and commitment to team work.

Demonstrable leadership attributes at District level, Regional level and on various Council committees. Most recent contributions were as:

- Chairman Strategic Planning Committee culminated in the Institution's first ever 5 years Strategic Plan. Continued assignment by monitoring and reviewing progress during the year.
- Vice Chairman Finance Committee
- Vice Chair man Membership and Qualifications Committee
- Member Disciplinary Committee

Excellent track record of delivering on commitments and assignments.

The Promise

Willing and ready to continue serving EIZ as it grows country wide. Given the privilege and with your support, I will discharge my responsibilities firmly, fairly, with integrity and be an all inclusive leader.

Our Common Journey

If your expectations, aspirations and commitment resonate with mine join me on this journey by voting for me. God bless you and thank you.

Kando

Engineer Field Kondowe August 2009